

ANNUAL REPORT 2024

St. Andrew's United Church
1000 Huckvale Place
Williams Lake, BC V2G 4L2



Congregational Meeting: March 23, 2025

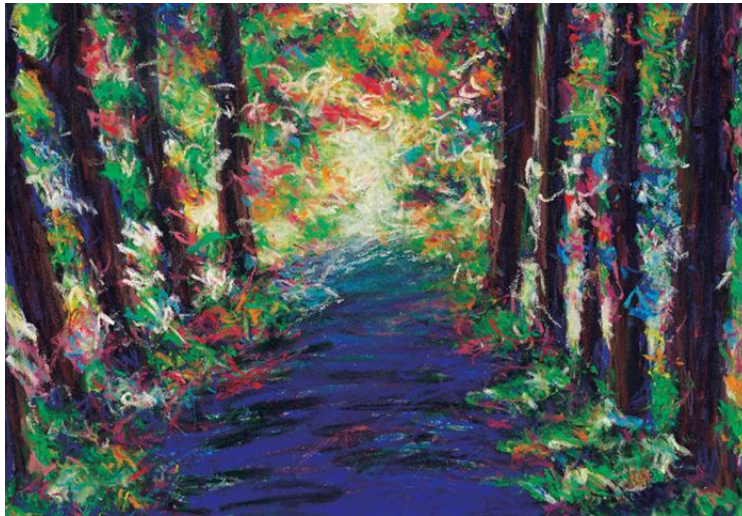
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United Church Statement of Faith



A New Creed

We are not alone,
we live in God's world.

We believe in God:
who has created and is creating,
who has come in Jesus,
the Word made flesh,
to reconcile and make new,
who works in us and others
by the Spirit.

We trust in God.

We are called to be the Church:
to celebrate God's presence,
to live with respect in Creation,
to love and serve others,
to seek justice and resist evil,
to proclaim Jesus, crucified and risen,
our judge and our hope.

In life, in death, in life beyond death,
God is with us.

We are not alone.

Thanks be to God.

United Church Statement of Faith

Core Values

An Accepting Community | Christian Spirituality | Faith in Action

An Accepting Community – At St. Andrew’s Williams Lake we strive to create a faith community that is welcoming, accepting, inclusive, joyful, and open. We know that a healthy community must embrace differences and encourage new ways of doing things while being respectful of our history and traditions. We strive to create a positive space for everyone, knowing that sometimes we will fall short.

Christian Spirituality – Through worship, study, small groups, and events, St. Andrew’s, Williams Lake is a community seeking to deepen its sense of Christian spirituality grounded in various practices. We believe there is no spiritual practice that meets the needs of all people nor that the same practice will work for everyone throughout their lives. Being aware of the ages and stages of life along with learning styles and preferences of expression, we value diversity in the ways we deepen our relationship with Jesus and the Holy. One of the ways we seek to deepen that connection is through worship that is grounded in our lived experience and accessible to all who wish to gather.

Faith in Action – Our actions speak louder than words and St. Andrew’s Williams Lake believes that faith is something lived out in our relationships, community, and world. Being a faith community is more than gathering with friends. It is more than a gathering for worship. It is a way of life, a way of living, a way of being in the world. St. Andrew’s Williams Lake seeks ways to live into and out our discipleship as an expression of the Christian Life.



United Church Statement of Faith

Ministry Priorities

This year the Board has focused on the following priorities:

Consistency in Worship (6 month goal)

- Planning and leadership for every Sunday.
- Worship at Seniors Village.

Profile and Search (12 month goal)

- What kind of community do we want to be?
- What kind of paid ministry leadership do we need?

Congregational Renewal (2 year goal)

- Shifting from landlord/tenant to partnership model with groups using our building.
- Ask "What can we do to help?" of community groups and agencies.
- How do we leverage existing strengths (i.e. food)?
- Special events for the community (beyond Travelogues) with & without cost.
- Increase our visible presence in the community (such as by offering freewill meals quarterly, after school programs, and/or further our community connection/engagement).



Agenda

March 23 2025 Annual Congregational Meeting Agenda

Opening Prayer-Rev. Bob Fillier

Call to order-Rev. Bob Fillier

Election of Chair and Secretary for this ACM

a. Draft of Proposed Motions

I. That _____ be named as Chair for this annual meeting.

II. That _____ be named as Secretary for this annual meeting.

Voting procedure for ACM

Draft proposed Motion

“That as per B3.7 of the manual 2025 of the United Church of Canada, all people present for the ACM be afforded full voting participation.”

Approval of the Agenda

Minutes of the congregational Meeting held on March 10, 2024

Draft Proposed Motion

“That the Minutes of the Congregational meeting March 10, 2024 be accepted as presented/corrected/amended.”

Annual Committee Reports (as a block)

Draft proposed Motion.

“That the Committee Reports and other reports contained in the Annual 2024 Annual report book be accepted as printed.”

Annual Reports

Financial Report for 2024

Draft Proposed Motion.

“ That the Year End Financial Reports as of December 2024 be received as presented.”

Mission and Service-

Draft Proposed Motion

“That the Mission and Service goal be raised to \$8000.00 for 2025”

(Cont'd on next page)

Agenda

March 23 2025 Annual Congregational Meeting Agenda (Cont'd)

Budget for 2025

Draft Proposed Motion

“The Draft Budget for 2025 be accepted as presented. “

Nominations and Elections

Discussion Topics

Workshop – Motion to accept the plan from the Sept. Workshop. What do we want to work on over the next 12-18 months?

- ✓ 100th anniversary-
- ✓ Program coordinator-
- ✓ Bell Tower - update

Closing Prayer- Rev. Bob Fillier

Adjournment

Motion to end meeting



Congregational Meeting Minutes

Congregational Meeting - March 10, 2024

Ross McCoubrey called meeting to order at 12 noon.

Ross called for nominations from the floor for a Chair and Secretary for this annual meeting.

Linda Sullivan moved that Ross McCoubrey be named as Chair for this annual meeting. Seconded by Pat Starr. Carried

Linda Sullivan moved that Mary Telfer be named as Secretary for this annual meeting. Seconded by Pat Starr. Carried

Voting procedure:

Moved by Ed Kozuki, seconded by Janet Whalley That as per B.3.7.1 of the Manual 2019 of the United Church of Canada, all people present for this Annual Congregational Meeting be afforded full voting participation. Carried

Approval of the Agenda:

Election of Officers will be moved to below 2024 Budget and Mission and Service will be moved to below Election of Officers. The remaining Agenda will have no changes.

Moved by Linda Sullivan, seconded by Lynn Blatchford. Carried

Annual Committee Reports:

Presented as written.

Discussion under Building- The East basement wall has a continual weeping of water under one window. This has been repaired before, but will be revisited.

Discussion under Rentals-We need a policy that is firm and adhered to. Ross suggested a policy committee should be formed. This will be discussed at the next board meeting.

Moved by Janet Whalley, seconded by Brenda Smith that the Committee Reports and other reports contained in the 2023 Annual Report Book be accepted as printed. Carried

Financial Report: Year End 2023

Heather Awmack, our Treasurer, gave a verbal report from the written report. Heather Awmack moved and Pat Starr seconded that the Year End Financial Reports as of December 31, 2023 be received as presented. Carried

Reverend Bob Fillier joined us by Zoom at 12:50 pm

Heather Awmack presented the 2024 Budget. She stated that she was conservative with the budget but was more detailed with the expenses. We do have a surplus this year and discussions took place as to where to use it. Janet Whalley made a motion that the monies should go into our Building Fund for furnace replacement. Seconded by Linda Sullivan. Discussion: Ed Kozuki stated we need the money to go into our community. The furnace fund is healthy enough at this time. Heather Awmack clarified the money was okay as surplus for now. Janet rescinded her motion Linda agreed.

Congregational Meeting Minutes

Congregational Meeting - March 10, 2024 (Cont'd)

We discussed the M&S pledge then a motion establishing \$7,500 as this year's pledge. Moved by Janet Whalley, seconded by Linda Sullivan. Carried.

Brenda Smith wanted more detail on Shared Ministry. Heather explained that we do have expenses with our connection to Trinity and for Reverend Bob's leadership.

Heather Awmack moved, Linda Hicks seconded that the proposed budget for 2024 be approved as presented. Carried

Congregational Discussion Re: Bell Tower

Ross McCoubrey stated the workers on closer inspection found the tower had wood rot and it was unsafe. They did repairs to ensure it would be safe over the winter, now we must decide to:

Take it down and rebuild a new one

Take it down and leave it down.

We will keep the bell and store it in a safe place until a decision is made for it's display.

Rick Matthews moved, Linda Hicks seconded that we take the tower down and leave it down at this time. We will remove the bell and keep it in a safe location. Carried

John Christoffersen read the history of the bell. A suggestion was made that we strike a committee to decide where to keep the bell.

Congregational Discussion on our Core Values:

Discussions took place with Reverend Bob and the congregation. Bob repeated that this work is for the board. Heather Awmack explained that we have three core values adopted by our congregation and that

Lynn Blatchford moved, Ken Awmack seconded that these Core Values be taken back to the Board. Carried

Elections:

Election for Pacific Regional Council Rep. Janet Whalley is stepping down. Terry Ashley is the alternate.

Heather Awmack declared she would let her name stand.

Election for Trustee – none brought to the floor, none given from the floor. This position must be filled as Alvin Gregory is stepping down. The board will have to search for a trustee.

All other board members have accepted to remain in their positions.

Reverend Bob concluded the meeting with a prayer.

2pm – Ed Kozuki moved the meeting be adjourned.

Membership and Ordinances (Statistics)

Membership and Ordinances

Discernment: None

Baptisms:

Evelynn Marie Nadine Olynick – October 10, 2024
Jessan David Olynick – October 10, 2024
Lily Mae Olynick – October 10, 2024
Cruz Robert Jackson – October 10, 2024

Profession of Faith: None

Weddings: None

Memorial Services: 5

Sal Valentine (wake) April 6, 2024
Chad Francis – July 14, 2024
Karen Sherwood – July 20, 2024
Tom Scott – August 3, 2024
Rosalie Siebert – October 13, 2024

Members removed by death:

Tom Scott

New Memberships (by Confirmation): None

Membership Transfers In: None



Church Officers and Liaison Positions

Church Officers and Liaison Positions

Minister:	Vacant
Church/Office Coordinator:	Georgina Stump
Caretaker:	Rick Mathews
Custodian/Cleaner:	Laura Stead
Music Director:	Rocco Catalano
Musician/Accompanist (piano):	Cathy Walsh

Board Members:

Co-Chair:	Ross McCoubrey (Since February, 2023)
Co-Chair:	John Christoffersen (Since February, 2023)
Co-Chair:	Ed Kozuki (Since February, 2023)
Secretary	Terry Ashley (Since September, 2023)
Treasurer	Heather Awmack (Since September, 2023)
Member at Large	Maureen Margetts (Since 2019)
Member at Large	Pat Starr (Since 2020)
Member at Large	Vacant
Building & Property Rep	Ed Kozuki (Since 2011)
Ministry & Personnel Rep	Ken Awmack (Since March, 2023)
Trustee Rep	Mary Telfer (Since 2016)
Trustee Rep	Ross McCoubrey (Since 2000)
Trustee Rep	Terry Ashley (Since March, 2024)
PMRC Regional Rep	Heather Awmack (Since March, 2024)
	Terry Ashley – Alternate (Since 2014)

Board of Trustees:

Ross McCoubrey (Since 2000)
Mary Telfer (Since 2016)
Terry Ashley (Since March, 2024)
Minister – Rev. Dr. Bob Fillier

Ministry and Personnel Committee:

Ken Awmack
Bonnie Ashley
Bonnie Gerow

Church Officers and Liaison Positions

Church Officers and Liaison Positions (Cont'd)

Worship Committee/Team:

John Christoffersen
Linda Sullivan
Judy Fletcher

Marriage Officiant:

Vacant

Financial Oversight Team:

Lynn Blatchford

Liaison Positions:

Banners	Rosalyn Giles
Catering	Linda Hicks/Mary Telfer
Days for Girls	Judy Fletcher/Darlene Neels
Envelope Steward	Lynn Blatchford
Garden	Vacant
Healing Ministry	Brenda Smith
Local and Global Outreach	Ross McCoubrey
Offering Counters	Ken Awmack/Heather Awmack
Pastoral Care	Midori Kozuki
Prayer Circle	Lynn Blatchford
Sunday School	Heather Awmack/Maureen Margetts



Board Reports

Report from the Co-Chairs of St. Andrew's United Church

We continue to live in and with hope every day. We live in the hope of a better world fuelled by our love in Christ and the expectation of God's Kingdom to come. A world where there is wholeness and not fractures, peace and not war, love and not hate, acceptance and not rejection.

We see life with and in Christ in our congregation. We see a willingness for learning and spiritual growth. Our sanctuary seems to be a safe place with a spirit of inquisitiveness. We grow with scripture, worship, and fellowship.

We continue our outreach to the wider community. Many clients and organizations that we serve or work with have expressed appreciation for what we offer.

Our Church Board mirrors the congregation in wrestling with the business of the church. We need to look ahead and discern what God is calling us to be and to do. We know that our church is changing, and will continue to change, but we also have a rich heritage to honour as we seek ways to keep and share the Good News.

This congregation has indicated that:

1. they would like to continue as a congregation.
2. they wish to receive worship by either a lay leader or a part-time minister, and
3. that they would like to continue in this building.

This requires that we simultaneously balance the immediate need of organizing worship in our sanctuary every Sunday alongside formulating medium and long term objectives for St. Andrew's. At the same time, we must regularly review whether or not our plans and objectives continue to be plausible and feasible.

God has been with us. God is with us now. God will be with us as our journey continues.

Please be prepared for the Annual Congregational Meeting on March 23rd, 2025, by studying this Annual Report and formulating any questions or thoughts you may have.

Submitted by:

Ed Kozuki, Ross McCoubrey, and John Christoffersen

Board Reports

Trustees Report

Current trustees are: Mary Telfer, Ross McCoubrey and Terry Ashley

Our building has again been very busy and well used by our congregation and many local groups and organizations. There is someone using our building almost every day.

Insurance: Thanks to Terry and help from Alvin, our insurance has been renewed with Westland Insurance.

Our building is in relatively good shape. The east wall of the basement has a water drainage problem that we are aware of and are working on a solution. The sinks in the bathrooms are getting attention by our talented building people.

The bell tower will be removed this spring and the bell will be on display inside the church.

Thank you to our dedicated staff for keeping our building and our grounds clean and beautiful.

We again request the congregation to continue to inform the trustees about any concerns of the property or building or the affairs of the church to please contact a trustee.

We do need more trustees on board, so if you can volunteer please do so.

Submitted by Mary Telfer

STRONG ORGANIZATIONS DO FIVE THINGS WELL



Source: Framework developed by Bain & Company and adapted by Bridgespan

Board Reports

Ministry and Personnel Committee

2024 was a stable year for the M&P committee, with no changes in staff. At the 2024 congregation meeting two people were added to the M&P committee.

The current Ministry and Personnel Committee are: Bonnie Ashley, Ken Awmack, and Bonnie Gerow. Ken is the representative to the Board. The M&P Committee is the liaison between the congregation and paid staff. This committee deals with many workplace issues, benefits, employment legislation, hiring, and day-to-day communication between staff and the congregation. M&P likes to deal with concerns before they become a major issue. If you have any questions or concerns about paid staff, job performance, or would like us to pass on comments of gratitude -- please contact a member with your comments.

Submitted by Ken Awmack

Congregational Planning Workshops

Two planning workshops for the congregation were led by Heather Awmack, Terry Ashley, and Ross McCoubrey in the fall of 2024 to follow up on the planning workshop that Rev. Bob Fillier had led in September 2023.

The workshop in September 2023 started us on the process of developing Core Values for the congregation and Ministry Priorities for the Board. The Board continued that work during the rest of 2023 and into 2024 resulting in Core Values that represent our congregation as well as 2024 Ministry Priorities, both of which are found on page 5 & 6 of this annual report. The Core Values were adopted by the congregation at the ACM on March 10, 2024.

On Saturday, September 21, 2024 in a full day workshop, we held discussion and received information about three main topics: a vision of the congregation for the future, what kind of building we need (if any), and future leadership of the congregation. We heard about the history and legacy of the St. Andrew's congregation, then held small group and large group discussions about our vision for the future (including if there is to be a future). We heard about the current financial state of the congregation, then engaged in a round robin activity to put forward ideas about what kind of leadership we want and need for the future, including whether that leadership would be a paid accountable (ordained) minister or only lay leadership. We looked at the pros and cons of having a full time or part time minister as well as the pros and cons of being strictly a lay led congregation. At the end of the day, the general consensus was that we want to continue as a congregation in our current building. There was a wide difference of opinion around the issue of having paid or lay leadership, so it was felt that more discussion was needed in this area.

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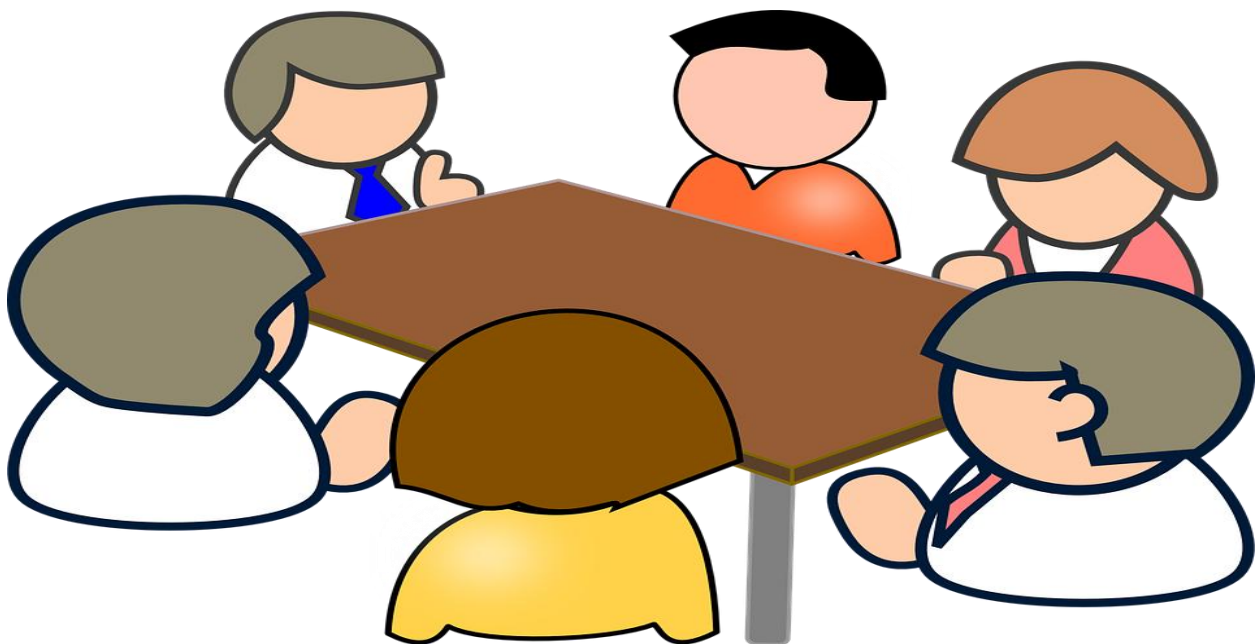
Board Reports

Congregational Planning Workshops (Cont'd)

On Sunday, November 17, 2024 an afternoon workshop was held after church to delve more deeply into the issue of whether we wanted to pursue paid or lay leadership for the congregation. We looked at the realities of continuing as a lay led congregation and what models of paid ministry might work for us. Streamed services were recognized as one way to ease the burden on the congregation's lay worship leaders, but the general consensus was that streamed services once a month (as we currently do) was plenty, with most people being willing to accept between no and two streamed services a month. Although it was recognized that some functions of a church are more difficult without access to an ordained minister, there was very vocal opposition to hiring a minister, either full or part time, at this point in time. The reasons given were the cost as well as a fear of obtaining a minister that isn't well suited to our congregation. The most notable end result of this workshop was that 17 people signed up to help lead worship services. Even with that many worship leaders, it still means each of these people leading two or three services a year on their own or five services a year with a team of two leaders in order to have 41 services a year be lay led on top of 12 streamed services for communion.

When participants were asked which areas of congregational leadership they were most comfortable with, the most people listed worship, pastoral care, local outreach, fellowship, special events with or for the community, and fundraising as being within their comfort zone. There were very few people who felt comfortable leading or participating in building maintenance, Global Outreach, Sunday School, or being a Board member.

Submitted by Ross McCoubrey, Heather Awmack, & Terry Ashley



Board Reports

Pacific Mountain Regional Council Representative

I began as our congregation's representative to Pacific Mountain Regional Council (PMRC) in March 2024 and attended my first PMRC annual general meeting at St. Andrew's-Wesley United Church in Vancouver in May. The theme of the weekend was "Connecting, Collaborating, Cultivating". At that weekend meeting of about 300 people, I was able to connect with representatives of the First Third Ministry (a "new" name for ministry to youth, young adults, and families, reflecting the first third of one's life), organizers of Camp Spirit (a travelling Vacation Bible School), PMRC Staff tasked with UCC camps, and learn about new positions the United Church of Canada has created for Growth Animators who will help struggling and new congregations get off the ground and become more vibrant.

I started to learn about the changes that took place since Presbyteries were dissolved and BC Conference became Pacific Mountain Region in 2019. I reconnected with ministers I had gotten to know when I was Presbytery Rep in the past, as well as a past member of St. Andrew's congregation who is now serving as Regional Rep for her current congregation. I also checked in with our Regional Minister, Victoria Andrews.

We heard about the efforts of the UCC to become a more intercultural church by recognizing the racism in our past as a church and a society and consciously working for change. We are called to recognize diversity and reconcile with each other.

Four proposals were passed at this AGM:

1. Truth and Reconciliation – Recommendations were for the UCC to issue a new apology to build on past ones and develop a reconciliation resource by 2028.
2. Emerging Communities of Faith – Recommendations were to change some rules in the UCC manual to make it easier for new communities of faith (which might not be traditional congregations) to operate.
3. Facing Every Emotional Limit (FEEL) – This proposal was put forward by youth and asked us all to have conversations about mental health and partner with community agencies that support mental health. One concrete thing we can do is to add people who are dealing with mental health challenges to our Prayers of the People each week.
4. Nonviolent Advocacy – This proposal asked for nonviolent action in solidarity with Palestine.

As Regional Rep, I try to bring forward one item of interest from the wider United Church of Canada (UCC) to each St. Andrew's Board meeting. Topics in 2024 included the upcoming 100th anniversary of the UCC on June 10, 2025, Camp Spirit and what is involved in hosting this program for a week in the summer, conferences being held around the region, campus ministries, church camps, and highlights from the PMRC AGM.

Submitted by Heather Awmack

Outreach and M & S

Catering Group

‘Breaking Bread Together’

2024 has been a busy one for the Catering Team. We have done a total of 38 catering events throughout the past year. This has been helpful in keeping the church funds in the black.

The Christian Women’s Group meets once a month with an average of 55 women for breakfast. The Travelogues have been well attended and the donation of food and desserts appreciated. We catered for 3 Celebrations of Life and 6 lunches. We also provide a supper service for the Restorative Justice Group once a month. Three groups held training weekends for which we served supper, lunch and coffee service.

Thanks to all the dedicated people who regularly come out and help bake, serve, wash dishes and do the laundry. We have been inspected by Public Health and they found our kitchen well organized and clean.

Submitted by Linda Hicks

Mission and Service

We have again surpassed our 2024 pledge of \$7,500 by donating \$11,294 to M&S this year. The congregation has been very generous.

We regularly share short Minutes For Mission from the pulpit, which help us understand how our donations are used to help those in need throughout the world.

Submitted by Ross McCoubrey

Local Outreach

Donations made to Local Outreach are distributed directly to five social agencies here in Williams Lake. The regular recipients have been: the Salvation Army, the Pregnancy Outreach Program, the Women’s Contact Society and the Boys and Girl’s Club. This year we included The Foundry, a BC-wide network of integrated health and wellness services for youth aged 12 to 24 years and their families or caregivers.

Twice this year we delivered \$500 cheques to each agency. Please watch for frequent thank you cards from the receiving agencies on the hall way bulletin board.

Submitted by Ross McCoubrey

Outreach and M&S

Days for Girls

We are a small group of sewers, who contribute to a global outreach, providing components for sustainable menstrual products for women and girls. We meet periodically for work bees at the church, but mainly sew independently from home. A cupboard in our church is where we keep supplies, to access as needed.

The full kit includes: a drawstring bag, 2 shields, 8 flannel liners, 2 pair of underwear, soap, washcloth, and a menstrual chart. In 2024, our group has sewn: 356 drawstring bags, 355 liners, and 781 shields. We deliver the product to our sponsor group in Kamloops. That chapter completes the kits to make them ready for distribution globally.

We have also associated with the Quesnel Days for Girls chapter, meeting for information sessions and borrowing supplies.

This year, the kits we contributed went to: Costa Rica -300, Guatemala-50, Gaza-200, Somalia - 414, Brazil - 150, Vernon - 200 for school children. Each distribution comes with a teaching session about menstrual health.

Since inception in 2008, internationally, DfG kits have distributed 3 million kits in 150 countries and territories. There have been 336,840 kits given to refugees and internally displaced people. Canada's 150 chapters sent out 129,298 kits in 2024.

The cost of kits are \$20 to make, therefore the Kamloops chapter had to raise \$15,280. They supply us with fabric and notions.

We gratefully accept new 100 % cotton fabric that will be culturally appropriate in medium to dark shades.

For more information on this organization, see the website daysforgirls.org

Respectfully submitted by Darlene Neels



Outreach and M & S

Travelogue

Virtual travellers from the Cariboo continue to book international excursions, five or six times each winter, leaving from McKinnon Hall!! This year, exceptional cuisine and close friends have accompanied Cariboosters on tours of Wells Grey, Chilcotin, various bus tours, the Silk Road, Portugal, global archaeology and to Tuktoyaktuk to test the Arctic Ocean. Tours still to come are to Guatemala, Vietnam and hopefully more.

This fund raiser for the church is very popular and offers you a chance to put all those slides to good use that are stored down in your basement! What was London, Auckland or Tokyo like from your perspective?

See you at the movies.

Submitted by Ross McCoubrey



Faith Formation

Worship Committee

At this time, Worship Committee consists of Linda Sullivan, Judy Fletcher and John Christoffersen.

This year we have again realized how many people are required for a church to function. This is our “thank you” list.

We thank Reverend Bob Fillier and Reverend Jenny Carter, who have made themselves available to offer us advice or to be of assistance.

Worship Committee thanks the members of our congregation who came forward to provide Sunday worship: John Christoffersen, Linda Hicks, Lynn Blatchford, Rick Mathews, Brenda Smith, Heather Awmack, Ken Awmack, Darlene Neels, Rocco Catalano, the Bible Study Group, and Shary Stephen.

Worship Committee thanks Rocco Catalano, Cathy Walsh, Hal Giles, and the members of the choir for providing the music that adds so much to Sunday worship.

Worship Committee thanks Ken Awmack, Janet Whalley, and Kim Kozuki for organizing and setting up the Zoom and Power Point components of our Sunday worship.

Worship Committee thanks Pat Starr for volunteering to greet Sunday after Sunday, for Bonnie Ashley for stepping in when Pat was not available, and for Lynn Blatchford for helping to greet at the Christmas Eve service.

Worship Committee thanks Terry Ashley for getting a Bible study off the ground last Spring.

We thank those in Fellowship who organize, contribute, set up before church, and clean up after our time of fellowship. They add to our sense of community.

We thank our church’s faithful team of caterers. They are part of our church’s ministry to the community.

We thank Ross McCoubrey for providing “A Minute for Mission” during Sunday worship, informing us of our ministry beyond the borders of our community and our country.

We also thank Ross for providing the Christmas tree for the sanctuary.

We thank Ros Giles for setting up the Nativity for Advent.

Faith Formation

Worship Committee (Cont'd)

We thank the magical, mysterious elves who keep the liturgical banners current as well as doing the myriad of other jobs that add quality to our community of faith.

Worship Committee thanks all of these people, because we also acknowledge that they wear more than one hat in their dedication to our church, in addition to their efforts within our community and our church's relationship with our community.

Which segues into...

In 2024, Worship Committee was involved in St. Andrew's United Church hosting four memorial services.

On April 6th, St. Andrew's hosted a wake for Sal Valentino.

On July 14th, St. Andrew's hosted a memorial service for Chad Francis. Worship Committee, the catering group, and Ken Awmack's technical abilities were of assistance to the family.

On July 20th, a memorial for Karen Sherwood was held in MacKinnon Hall. Linda Hicks was the Master of Ceremonies, Hal Giles organized the sound, and the catering group provided a luncheon.

On August 3rd, St. Andrew's hosted a celebration of life for Tom Scott. Reverend Bob Fillier presided, Pat Starr assisted Worship Committee in hosting, Rocco Catalano and Hal Giles joined those who provided music for the occasion, and the catering group served a tea following the service.

On October 13th, St. Andrew's hosted a memorial service for Rosalie Siebert. Pat Starr again assisted Worship Committee in hosting, and Ken Awmack was again present to assist with sound and technology.

Worship Committee also organized the baptism of four children on October 10th. Reverend Fillier came down from Prince George to baptize:

Evelynn Marie Nadine Olynick – age 5 years
Jessan David Olynick – age 4 years
Lily Mae Olynick – age 2 years
Cruz Robert Jackson – age 2 months

Respectfully submitted on behalf of
Worship Committee,
John Christoffersen

Faith Formation

Children and Family Ministry

There was little action in this area in 2024. Some of the toys and books have been returned to the sanctuary for use during services as needed. Contact was made with the parents of children baptized in our church in 2024. Almost all of the children who attended our Sunday School before the pandemic and received Faith at Home packages from 2020 to 2023 are now in the upper elementary and high school grades. There have been no ideas put forward by the congregation or the families connected with our congregation about how to proceed with ministry to children and families.

Submitted by
Heather Awmack & Maureen Margetts

Music Ministry/Choir

2024 was a bit slim for choir members but for the most part the choir continued to faithfully lead St. Andrew's United Church in song as they have since this church was formed. Cathy Walsh on piano and Hal Giles on String Bass were again steady musicians of note. Brian Sawyer on guitar/vocals and Rick Mathews on vocals/harmonica presented rousing songs several times in 2024 by themselves and with our choir. Rick Mathews wrote a Christmas gospel song called "Hear the Angels Sing" (which were the choir members) and it was presented twice, allowing it to be heard by more of the congregation, many who missed it the first time on Dec. 29th.

Carl and Sherry Johnson have helped lead / accompany the choir for the last time in 2024, as they have left Williams Lake to help their children raise their families in the Lower Mainland and Winnipeg.

The choir has made good on their promise to introduce less familiar hymns/songs for our services from our hymnals, particularly "More Voices". However, we reserve the right to pick any song that is appropriate and use it as the hymn/song of the month, so we all can learn it better. We encourage any member of the congregation to request a song for this purpose. Give Rocco or any member of the choir group a song/hymn request and we'll do our best to please!

The instrumentalists and members of the choir continue to dedicate themselves to provide music to delight those attending our services at St. Andrew's. Rocco's goal is to have all of our group arrive at practice on time, even if they aren't attending their own wedding.

"Chord"ually Yours,
Rocco Catalano

Faith Formation

Faith in Action

At St. Andrew's, putting our faith in action is important to us. This is one of our Core Values. We believe that putting our faith in action is a way of life, a way of living and a way of being in the world. We live out our discipleship as an expression of the Christian life. We put our faith in action in many ways, as individuals and as a congregation.

We put our faith in action within the congregation of St. Andrew's by

- catering meals and snacks for events held in the church.
- baking for events (funerals, catering, Travelogue).
- setting up and cleaning up after events held in the church.
- setting up for Zoom on Sunday mornings.
- greeting the congregation and visitors before worship services.
- leading worship services.
- singing in the choir.
- setting up for, cleaning up from, and baking goodies for fellowship time.
- visiting with people on Zoom to help them feel connected with the rest of the congregation.
- participating in the Prayer Circle by praying for people who have deep concerns in their lives.
- keeping in touch with congregation members by phone and connecting them with pastoral care when needed.
- visiting members of the congregation.
- baking and making meals for people going through a difficult time.
- letting others know our congregation is fun and open.
- attending to needs without being asked.
- sharing our garden harvest with the congregation.
- participating in Bible study.
- serving on the M&P Committee and/or Church Board.
- looking after the church gardens.
- building and maintaining the labyrinth in the parking lot.
- teaching Sunday School.
- participating in Healing Pathways.
- giving a financial offering to support the work of the church.

We put our faith in action by reaching out to our neighbourhoods and our friends by

- being a good neighbour by connecting with and helping our neighbours as needed.
- attending to the needs of people without being asked.
- smiling at people and greeting those we see in our neighbourhoods.

Faith Formation

Faith In Action (Cont'd)

- listening to and maintaining confidentiality when others need to talk.
- giving money to those on the street.
- praying for people who have deep concerns in their lives.
- dog sitting for friends and neighbours.
- helping others who are having problems with computer, mechanical, or household equipment.
- looking after a neighbour's mail and yard when they are away for the winter.
- keeping in touch with friends through phone calls and email.
- helping a friend pack and move to a new house.
- plowing or shovelling a neighbour's driveway or sidewalk.
- cooking for others.
- being welcoming, loving, and open to all.

We put our faith in action within the community by

- visiting at the Senior's Village.
- visiting and providing music at the Seniors' Centre.
- providing musical entertainment for Deni House, the Seniors Village, and the Farmers' Market.
- delivering Meals on Wheels and visiting with the clients.
- volunteering with Search and Rescue.
- volunteering at the museum.
- raising money for purchase of equipment for the hospital.
- serving as a director of the Williams Lake Stampede.
- being part of the Christian Women's group.
- volunteering at the Food Bank.
- volunteering with the Lions Club.
- teaching other musicians.
- providing extra help at Christmas for the Salvation Army, Seniors Activity Centre, and Association for Community Living.
- being the phoning committee for community organizations.
- donating to the Salvation Army, Food Bank, and Youth Centre.
- supporting needy people on the street.
- singing in a community choir
- working in a dental clinic.

We put our faith in action when we reach out to the world through our

- climate change activism.
- world peace activism.
- sponsoring children overseas.

Pastoral Care

Pastoral Care Committee/Team

Pastoral Care members work together to serve St. Andrew's United Church which may include the greater Williams Lake area. The members include Moira Christoffersen, Bonnie Gerow, Hilda Hopp, Maureen Margetts, Pat Starr, Debbie Sykes and Midori Kozuki.

Our members faithfully serve their assigned areas. We have kept in touch by phone calls and emails to members of our congregation, bi-weekly or as necessary. Cards have been sent for times of celebration, sorrow and a need to share news with our congregation. The postal strike in December interrupted our usual Christmas greeting cards with inserts of scheduled events so messages were sent later rather than never.

We appreciate members of our congregation letting us know of concerns that need to be shared. Your concerns can be made by contacting the church Office Coordinator or a member of Pastoral Care.

Submitted by: Midori Kozuki

Healing Pathway

In 2024, between March and June, the Healing Pathway practitioners met four (4) times, plus once more in December, to meditate and offer healing sessions. Sessions were given to one regular receiver from the congregation and to each other. Donations were received with appreciation. The five practitioners are Alison MacLise, Judy Fletcher, Maureen Margetts, Terry Ashley, and Brenda Smith.

In June, all our Healing Pathway practitioners attended an evening presentation given by a local energy practitioner who is trained in multiple methods of energy healing. Then in October 2024, the local Healing Pathway group hosted a weekend long Healing Pathway Phase 2 workshop. It was given by two Instructors, one from Anmore, BC and one from Ottawa, Ontario. The participants were from Williams Lake, Vanderhoof and Prince George. A grant from the Pro-Vision program of the Pacific Mountain Region made the workshop possible and we are grateful for their support. We also hope to pursue further training opportunities in 2025.

The practitioners are looking forward to continuing to offer healing sessions to any person who wishes to receive in 2025. Receiving a Healing Pathway session is similar to receiving a Healing Touch session, but prayerfully given. It is also like the United Church blessing of Laying on of Hands. But know too that a session can also be given, if the person so wishes, without being touched. Make an appointment by calling Brenda to receive a session.

Respectfully submitted by Brenda Smith and Alison MacLise.

Pastoral Care

Prayer Circle

The Prayer Circle is a group of people who make a daily act of prayer for specific people on the prayer list. The Prayer List is put together from requests from anyone who is concerned for themselves or a friend who has lost a loved one, had devastating health news, etc. any way in which a prayer would help. You may leave a request with any one of the prayer group members or at the church.

The name will be entered on the list and the list is known only to us. Every day, individually, we pray for all on the list.

The Prayer Circle members keep in touch with each other by telephone or email.

The Prayer Circle consists of Eileen Dell, Pat Starr, Maureen Margetts, Mary Trott, and Lynn Blatchford.

Anyone interested in becoming a Member of the Prayer Circle is most welcome.

Submitted by: Maureen Margetts

Bible Study

Last year we started a Bible Study group that is held in the Church library every Tuesday at 1:00. Everyone is welcome to join us. There has been some good discussion and insight into the Bible passages and chapters.

We have been working our way through the New Testament. Starting with James and ending last year with Revelation. Yes, Revelation is a difficult book to understand but with the help from research guides and some books that Rev. Bob suggested we made it through.

This year we have decided to start off with Daniel, it's a lot easier to understand than Revelation that's for sure.

If you would like to, join us in the Library no membership required just come we would love to have you join us.

Submitted by Terry Ashley

Pastoral Care

Labyrinth Ministry

The Labyrinth remains available to everyone, including the public, at all times as a walking meditation when weather permits. A prayer, which was used at the dedication of the Labyrinth, is posted on the Healing Touch Ministry Bulletin Board for use if desired when walking.

We would like to remind folks that this is a sacred space and to please not park on it if there is other space available, as a) it results in additional wear on the paintwork and b) it prevents people using it if they have a desire to walk it at any time.

Submitted by: Mary Trott



Communications

St. Andrew's United Church Website

The Website address URL is . <http://www.wlunitedchurch.ca/> so make sure to save as a favorite or a bookmark.

The website has been accessed 4600 times this year, lower than pre-pandemic levels, but reasonably high for a rural church. (This is 12 times everyday). Website usage is going up but still hasn't reached pre-Covid-19 levels. People now have a choice of in-person worship or Zoom worship. Most people have opted for in-person attendance but they are not using the church for activities, consequently there are fewer activities being posted.

I continue to keep the website up-to-date. The website is our outward facing view to the community. If there is some information that you would like the community to know about St. Andrew's, let me know and I will post it. The website is available worldwide, so I have to be careful that permissions are obtained before the information is posted. The website is a tool of the congregation, so dates/times/places and other information need to be correct. If the event that you are organizing is not correctly posted, let me know and I will fix it.

I enjoy posting the changes to our website each week and would be happy to continue for the coming year. I know the website has a lot of information, if there is some information that you can't find, let me know and I help you find it or post the information.

Submitted by Ken Awmack
kawmack@hotmail.com

Broadview

Today's Broadview magazine is only five years old - but it stands on the shoulders of 190 previous years of publications called The Christian Guardian, The New Outlook and eventually The Observer. That makes it Canada's oldest periodical and the English-speaking world's second longest continuously published magazine. Predating church union in 1925 by 96 years, this cherished publication has provoked, witnessed and recorded Canada's evolving history, as well as that of the Methodist and United Churches.

Today's Broadview continues to ... "inform and inspire embracing new technologies to bring our stories to life. ... We're breaking down barriers, transcending borders and building partnerships."

St. Andrew's group subscription is due for renewal in April 2025. In the meantime, you are encouraged to use the church copies from the narthex table.

Submitted by Ross McCoubrey

Communications

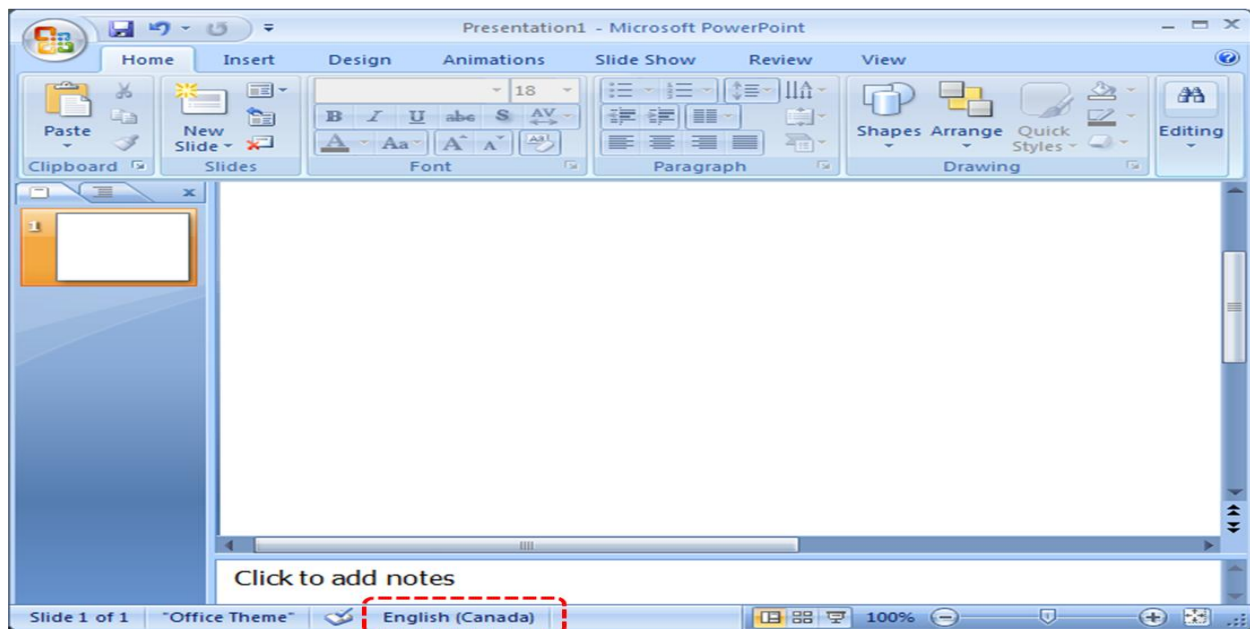
PowerPoint and Zoom

The PowerPoint presentations are once again being streamed during our worship service. The service is also zoomed to accommodate those that don't want to attend in person. There are 2-8 people on Zoom each week, this includes those that are feeling un-well, people who have trouble hearing in person, people for whom roads are an issue, and people who are out-of-the country. The Zoom filters have been adjusted so that people could hear the choir and piano. A microphone was added so the people on Zoom can hear when the Trinity United service was streamed in the sanctuary. However, the sound is not clear when a service is streamed into the sanctuary, so another solution will have to be tried.

The congregation missed having the words for hymns projected, so now the words are projected each week. In the fall I started projecting bulletin announcements during the gathering time before the service.

Janet Whalley helped with the Zoom set-up a number of times throughout the year. Kim Kozuki set-up the Zoom computer and forwarded the presentation for a few weeks around Christmas. This allowed me to go on a holiday and the congregation still had a presentation. Kim tells me that the job sounded onerous, but it was actually quite easy. For the coming year I will need assistance for those times when I am away. If you would like to join the PowerPoint/Zoom team, let me know.

Submitted by Ken Awmack



Building and Physical Resources (Physical Plant & Grounds)

Physical Resources

The term “Physical Resources” for St. Andrew’s United Church generally refers to all matters and items referring to the physical and operational nature of our church building including the parking areas, driveways, and the greenspace.

The MacKinnon Hall and kitchen is in constant use for rentals, catering, and our congregational activities, and any minor wear and tear are attended to as required.

Wash basins, especially those in the Main Floor Lady’s and Men’s Washrooms are being considered for immediate replacement due to rusting leakage defects.

If you think our snow clearing is well done, Rick Matthews, our live-in caretaker is our guy! He clears the walkways and immediate space around the church, and calls for plowing only when needed to conserve our snow removal budget. During the other times of the year, he looks after grass cutting and trimming including clearing weeds and debris.

The other person is Ros Giles, who though “retired” from this, continues to nurture the flower gardens keeping our church grounds so welcoming. She would welcome anyone to join in.

The Building Fire Alarm, Fire Suppression System, and Emergency Evacuation Pathways are being inspected and have received annual certification.

All of the EXIT signs throughout the building have been replaced with the green & white Running Man symbol. They are LED with battery backup and are maintenance free!

The elevator is well used for those with mobility challenges, and is kept maintained and certified by outside professionals. The cost for this service and occasional repairs have been covered by the Elevator Contingency Fund which is approaching depletion, after which costs will have to be added to our general expenses.

The concrete walkway at the back entry into MacKinnon Hall is cracked and uneven, a safety risk evaluation and replacement should be considered as this is a much used path.

We are still having some issues with minor flooding into Mac Hall along the window wall especially after heavy rainfall, and plans are underway to solve the problem.

The furnaces serving the building are being checked and serviced annually by volunteers, and are still in good working condition considering their vintage. We had an Energy Audit Survey done, and so far there is no news, so things must be good.

The Bell Tower in front of the church is destined to be removed for safety reasons. With this icon removed, should there be signage to identify this place as St. Andrew’s United Church?

We should do an evaluation of any areas that could be considered for redecoration. An Interior Décor Group could be established. We recently received an offer for this service from a commercial painter.

We welcome any suggestions and advice from our members and friends of St. Andrew’s for any repairs or improvements you feel we could use.

Submitted by Ed Kozuki

Income Reports

Envelope Steward's Report for 2024

In 2024, 44 boxes of envelopes were given out, same as last year. However 3 boxes were not used. Of these, 19 contributors are on Pre-Authorized Remittances (PAR), the same number as last year.

Contributions were as follows:

Dollars	2024	2023	2022	2021
up to \$500.	10	9	8	9
\$500-1000	7	8	11	8
1000-2000	9	5	10	14
2000-4000	7	13	13	8
4000-5000	1	2	1	5
over \$5000	10	7	9	7
Total	44	44	47	51

In 2024, 26 envelope holders donated to Mission and Service, the same number as in 2023. Submitted by Lynn Blatchford

Offering Counters

Our offering counting teams have gotten into a pattern, with most being happy to continue counting at a similar time of year as in the past few years. We have had five teams of two counters each in 2024. Although one person had to drop out for health reasons, a new counter was found to keep our numbers the same. Welcome to the team, Olive!

There have been several times when the regular counters have not been able to fulfill their commitment, mostly for health reasons and sometimes for a change in holiday plans, but the other regular counters or "counters-on-call" have happily filled in for them. Most teams have counted for six to seven weeks in a row twice a year, with one team this fall counting for one or two weeks between the other teams. This system has worked well. A new schedule is made each fall in consultation with the counters, so they can be scheduled when they will likely be available. We are most appreciative of the counters keeping track of their assigned weeks so they don't need reminders.

Many thanks to the following people who counted the offering in 2024: Ross McCoubrey, Hilda Hopp, Alison MacLise, Debbie Sykes, Ros Giles, Linda Sullivan, Olive Walsh, Ken Awmack, Heather Awmack, Janet Catalano, and Cathy Walsh. Your attention to detail and accuracy is appreciated!

If counting the offering is a way you would like to help the congregation, please speak to Heather or Ken Awmack. More workers are always helpful. Many hands make light work!
Submitted by Heather & Ken Awmack

Income Reports

Rentals

St. Andrew's United Church provides rental of the Mackinnon Hall which has a capacity of 200 people and the kitchen unit. The Library has a capacity of 30 people. The Sanctuary has a capacity of 250 people. In 2024 St. Andrew's United Church hosted four memorial services.

Discovery Community College has committed to monthly rental of the rooms downstairs known as the Sunday school rooms. This rental is bringing in monthly income even when classes are not in session.

The Pastoral Care room was used by an individual teaching private violin lessons during the school year on Monday and Friday afternoons.

The Williams Lake Law Courts have negotiated a once per month rental of space for Indigenous Court. These sessions will continue into 2025.

Elder College held their registration and some classes in the spring and fall sessions.

Cariboo Kennel Club is in the Mackinnon Hall on Tuesday and Thursday nights for a couple hours during the winter months.

Restorative Justice uses the Library once a month throughout the year and the catering team provides the meals for this group.

Submitted by: Georgina Stump, Church Coordinator



Income Reports

Yard Sale

Our biennial yard sale was held on June 8, 2024. Many thanks to Debbie Sykes, Linda Hicks, Linda Sullivan, Brenda Smith, and Heather Awmack who stepped up to help with the decision making for and organizing of this event.

Although a few items were individually priced (in the new “Boutique and Antique” section), most items were sold for a donation, with the amount determined by the buyer. They were encouraged to give a donation that reflected the value of the item to them. Although a few buyers got a “good deal”, most customers gave an amount equal to or greater than an amount we would have set as a price.

Brenda handled the advertising in the Tribune newspaper and on the radio by the local station “The Goat” as well as CBC. Heather made a poster and members of the congregation posted it around town. Ken Awmack posted a notice on the congregation’s website and Bonnie O’Neil posted a notice on the congregation’s Facebook page that congregation members could share with their Facebook friends.

Many thanks to all members of the congregation for donating items, using their trucks and muscles to transport items to and from the church for others, helping with set up on Friday, as well as the sale and cleanup on Saturday. A “spot dance” added to the fun, where, when a timer went off, either the customer or worker closest to a spot that had been predetermined received a prize, which was one small yard sale item of their choosing from a specific table.

Thanks also to Sami Carlson and Denise Power for advertising online a few of the larger leftover items for us after the sale. In the end all but two of these items sold, realizing an extra \$115. Other items that didn’t sell were donated to Chiwid House, Carolyn’s Closet, ALS Society, Cariboo Friendship Centre, Anglican Church Free Store, Rotary Book Sale, and a local bicycle gifting program. A few items also went to Share Sheds in the area. The Salvation Army Thrift Store was not accepting donations at that time.

In the end \$1726.85 was raised for the General Fund, recycling and reuse was encouraged, truckloads of “stuff” were diverted from the landfill, and the congregation came together to provide an event for the community.

Submitted by
Heather Awmack

Financial Statements

Treasurer's Report

September 2024 marked my first anniversary of taking on the role of Treasurer for St. Andrew's United Church, Williams Lake. Many thanks to our Office Co-ordinator, Georgina Stump, for keeping me on track, doing the day-to-day bookkeeping, preparing the financial statements each month, and being the contact person for our building rentals!

We ended 2024 in a very favourable position, thanks to all of you!! Many thanks to those who responded to the November/December appeal in order to meet our budgeted amount for envelope offerings. Although it looked dicey in November, we did meet that goal by December 31. Continued donations from a corporate donor have further raised the Identifiable offering line. The corporate donations have been invested for use on a future project.

Donations to Local Outreach and the Mission and Service (M&S) Fund were stronger than anticipated, so we far exceeded the budgeted amounts for these items. All money donated for these funds was passed on. Members responded well to a special appeal this fall to assist Jasper United Church which lost their church building and manse in July's wildfires. We were able to forward \$1,455 to help in their recovery and rebuilding.

Interest rates were strong throughout 2024, so our GIC's performed well. The interest earned on the designated offering for new furnaces that was given a few years ago has been added to the Building and Property Fund. Interest on the other GIC's is part of the General Fund.

Rent and fundraising (through catering, Travelogues, and a yard sale) have continued to add a significant amount to our income. As the pie graph on the next page shows, 73% of our income comes from offerings and donations, 10% from fundraising, and 12% from rent. This balance from various income sources, with offerings being the largest category, is one mark of a healthy congregation.

Expenses were below budget in most areas in 2024. This, combined with not having a full time paid minister, has meant we ended the year with a healthy surplus of \$60,170. Even without an ordained minister, 37% of our expenses are wages (for Office Co-ordinator, Janitor, and Live-In Caretaker). Our musicians have volunteered their time again this year! Many thanks to them for their wonderful leadership on a volunteer basis. Another 27% of our expenses keep our building warm and in good shape, 6% keeps the office running, and 7% helps our committees do their work.

Financial Statements

Treasurer’s Report (Cont’d)

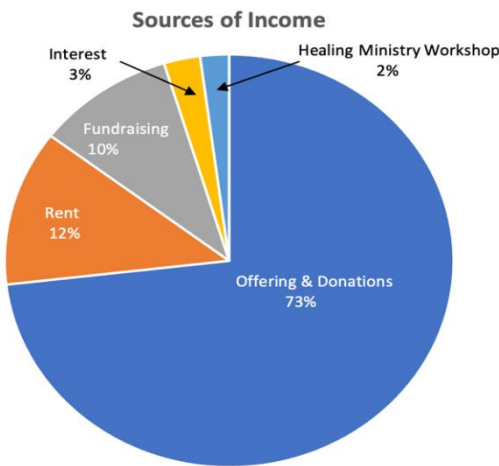
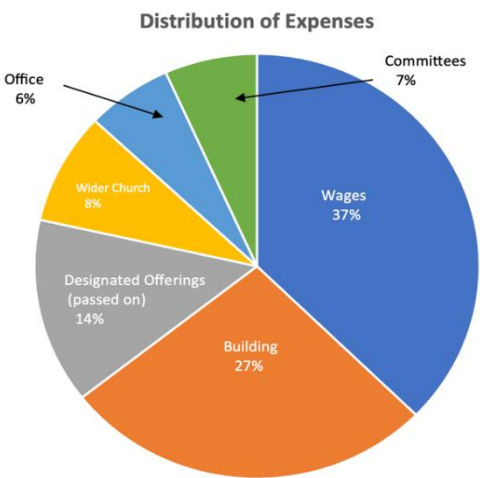
The 8% shown on the graph for the wider church includes our Shared Ministry costs for the services provided by Rev. Bob Fillier and Trinity United in Prince George as well as the amount that is passed on to Pacific Mountain Region for supports that we and all United Church of Canada ministries receive from the Region and the national office of the United Church of Canada

I continue to listen to the national webinars for United Church of Canada Treasurers. These were held monthly until the fall of 2024, but now will be held every two months. These webinars have helped me to learn more about the role of Treasurer and helped to ensure that we are following the rules for managing our finances that are set out by the United Church of Canada and the Canada Revenue Agency (to which all registered charities are financially responsible).

As well as overseeing the record keeping of our funds, I have completed the financial portion of the United Church of Canada statistics forms, completed the Income Tax forms for St. Andrew’s United Church, Williams Lake, applied for our GST rebate semi-annually, prepared the attached reports, prepared a proposed budget for 2025, and arranged for an annual review of our financial books.

The following financial reports are a manual summary taken from the financial information recorded in Quick books, which is the computer accounting program that St. Andrew’s uses for its financial record keeping. If there is any discrepancy between these reports and Quick books, the Quick books records will be the official amounts. The financial reports have not been reviewed at this time. Once they have been reviewed, the review team’s report will be presented to the Board.

Submitted by
Heather Awmack, Treasurer



Financial Statements

St. Andrew's United Church Statement of Financial Position for the year ending December 31, 2024

	Dec. 31 2024	Dec. 31 2023
<u>ASSETS</u>		
Current Assets		
Cash	46,736	49,984
Accounts Receivable (including GST)	867	227
Prepays & Undeposited Funds	14,612	12,036
Investments	<u>173,225</u>	<u>114,525</u>
Total Current Assets	235,440	176,772
Other Assets		
Loan Receivable	0	600
TOTAL ASSETS	<u>235,440</u>	<u>177,372</u>
<u>LIABILITIES</u>		
Current Liabilities		
Accounts Payable	5,366	172
Other Liabilities		
Accounts Payable-Other	0	5,499
TOTAL LIABILITIES	<u>5,366</u>	<u>5,671</u>
<u>EQUITY</u>		
Buildings and Property Fund (opening balance)	62,721	60,666
Net Change	<u>3,773</u>	<u>2,055</u>
Buildings and Property Fund (closing balance)	66,494	62,721
Elevator Fund (opening balance)	6,631	8,978
Net Change	<u>-2,242</u>	<u>-2,347</u>
Elevator Fund (closing balance)	4,389	6,631
General Operating Fund (opening balance)	89,269	31,145
Minister's Housing Fund	8,000	7,400
Net Change	<u>56,111</u>	<u>58,123</u>
General Operating Fund (closing balance)	153,380	96,668
Youth Fund (opening balance)	5,687	5,587
Net Change	<u>130</u>	<u>100</u>
Youth Fund (closing balance)	5,817	5,687
Retained Earnings	-6	-6
TOTAL LIABILITIES AND NET ASSETS	<u>235,440</u>	<u>177,372</u>

Financial Statements

St. Andrew's United Church
Statement of Profit and Loss
For the year ending December 31, 2024

<u>come</u>	2024	2023
Donations/Contributions	3,100	1,877
Healing Ministry workshop income	3,950	0
Catering/Travelogue	16,614	13,023
Fundraising – Other	<u>2,272</u>	<u>1,343</u>
Total Misc. Income	25,936	16,243
General Offering		
Global Outreach/Special Appeals	1,455	0
Healing Ministry	380	425
Identifiable	117,187	131,399
Local Outreach	4,626	2,206
Loose Offering	516	564
Mission & Service	11,294	10,389
Staff Gifts	<u>590</u>	<u>625</u>
Total General Offering	136,048	145,608
Rentals, Interest & Shared Ministry Income		
Interest	4,970	1,823
Rental Income	23,190	21,515
Shared Ministry Income	<u>0</u>	<u>-1,303</u>
Total rentals, etc.	28,160	22,035
Total Income	190,144	183,886
<u>xpenses</u>		
Operations and Services		
Offering Offset	18,345	13,645
Elevator Expense	2,242	2,722
Building & Property Projects	1,446	0
Operations & Services	<u>55,034</u>	<u>55,388</u>
Total Operations & Services	77,067	71,755
Committees		
Committee Expenses	5,853	2,143
Catering/Travelogue expenses	<u>2,892</u>	<u>2,403</u>
Total Committees	8,745	4,546
Wages & Benefits		
Minister wages, benefits, & travel	266	8,662
Office Co-ordinator wages & benefits	35,469	32,859
Caretaker	<u>5,577</u>	<u>6,934</u>
Total Wages & Benefits	41,312	48,455
Shared Ministry Expense	2,850	1,200
Youth Expense	<u>0</u>	<u>0</u>
Total Expense	129,974	125,956
Net Change in Equity	60,170	57,930

2025 Proposed Budgets

St. Andrew's United Church 2025 Proposed Budget

	BUDGET	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL
	2025	2024	2024	2023	2022	2021
INCOME						
4010 Donation						
4031 Donations	\$ 500	\$ 1,000	\$ 654	\$ 433	\$ 1,444	\$ 96
4032 Contributions (Canada Helps online donations)	\$ 1,425	\$ 1,500	\$ 2,406	\$ 1,444	\$ 24	\$ 50,00
4033 Healing Ministry Misc Income	\$ 100		\$ 3,950			
4034 Extra Ordinary Income	\$ -	\$ -	\$ -	\$ -		\$ 15,85
4030 Fundraising						
4035 Fundraising - other	\$ 1,000	\$ 3,000	\$ 2,272	\$ 1,343	\$ 7,361	\$ 1,11
4036 Catering/Travelogue, etc. (regular events)	\$ 12,000	\$ 10,000	\$ 16,614	\$ 13,023	\$ 11,280	\$ 1,79
4030 Misc Income - Other (calendar orders, etc)	\$ 50		\$ 40			
TOTAL FUNDRAISING (4030)	\$ 15,075	\$ 15,500	\$ 25,936	\$ 16,243	\$ 20,109	\$ 69,72
4040 General Offerings						
4042 Global Outreach - Income	\$ 500	\$ 200	\$ 1,455	\$ -	\$ -	
4044 Healing Ministry - Income	\$ 300	\$ 300	\$ 380	\$ 425	\$ 270	\$ 77
4046 Identifiable (offering envelopes & other tax receipted donations)	\$ 90,000	\$ 90,000	\$ 117,187	\$ 131,399	\$ 102,735	\$ 122,30
Identifiable offering without corporate donation				\$ 97,921		
4050 Local Outreach - Income	\$ 2,500	\$ 1,500	\$ 4,626	\$ 2,206	\$ 1,401	\$ 2,19
4052 Loose Offerings	\$ 300	\$ 500	\$ 517	\$ 564	\$ 602	\$ 12
4054 Mission & Service Income	\$ 8,000	\$ 7,500	\$ 11,294	\$ 10,389	\$ 8,869	\$ 10,88
4058 Staff Gifts - Income	\$ 500	\$ 500	\$ 590	\$ 625	\$ 980	
4040 General Offerings - Other	\$ -					\$ 1,12
TOTAL GENERAL OFFERINGS (4040)	\$ 102,100	\$ 100,500	\$ 136,048	\$ 145,608	\$ 114,858	\$ 137,40
4060 Interest Income	\$ 4,500	\$ 4,100	\$ 4,970	\$ 1,823	\$ 445	\$ 35
4084 Rent	\$ 20,000	\$ 18,000	\$ 23,190	\$ 21,515	\$ 21,781	\$ 8,92
TOTAL RENTALS & EXPENSE RECOVERY (4080)	\$ 24,500	\$ 22,100	\$ 28,160	\$ 23,338	\$ 22,226	\$ 9,28
4090 Shared Ministry						
4094 Shared Ministry Income	\$ -	\$ -	\$ -	\$ (1,303)	\$ 15,636	\$ 5,03
TOTAL SHARED MINISTRY (4090)	\$ -	\$ -	\$ -	\$ (1,303)	\$ 15,636	\$ 5,03
TOTAL INCOME	\$141,675.00	\$ 138,100	\$ 190,144	\$ 183,886	\$ 172,828	\$ 221,45

(Cont'd)

2025 Proposed Budgets

St. Andrew's United Church 2025 Proposed Budget (Cont')

	BUDGET	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
	2025	2024	2024	2023	2022	2021	2020
EXPENSES							
5000 Offering Expense Offset							
5020 Local Outreach - paid	\$ 2,500	\$ 1,500	\$ 4,626	\$ 2,206	\$ 1,407	\$ 2,196	\$ 1,259
5030 Global Outreach - paid	\$ 500	\$ 200	\$ 1,455	\$ -	\$ -		
5040 Healing Ministry - paid	\$ 300	\$ 300	\$ 380	\$ 425	\$ 270	\$ 775	\$ 2,270
5050 Mission & Service - paid	\$ 8,000	\$ 7,500	\$ 11,294	\$ 10,389	\$ 9,000	\$ 10,884	\$ 9,587
5070 Staff Gifts - paid	\$ 500	\$ 500	\$ 590	\$ 625	\$ 980	\$ 1,126	\$ 1,340
TOTAL OFFERING EXPENSE OFFSET (5000)	\$ 11,800	\$ 10,000	\$ 18,345	\$ 13,645	\$ 11,657	\$ 14,981	\$ 14,456
5100 Building & Property							
5085 Reconciliation Discrepancy	\$ -		\$ -	\$ (1.31)	\$ 2		\$ 50
5120 Elevator Expense	\$ 2,300	\$ 2,000	\$ 2,242	\$ 2,723	\$ 1,907	\$ 8,985	\$ 1,861
5130 Building & Property	\$ 4,500	\$ 5,000	\$ 1,446	\$ -	\$ -		\$ 62,653
TOTAL BUILDING & PROPERTY (5100)	\$ 6,800	\$ 7,000	\$ 3,689	\$ 2,722	\$ 1,909	\$ 8,985	\$ 64,564
5200 Operations and Services							
5242 Equipment Purchases	\$ 4,000	\$ 4,000	\$ 2,300	\$ 2,177	\$ 5,010	\$ 2,469	\$ 5,362
5244 Fortis BC	\$ 8,000	\$ 8,500	\$ 6,858	\$ 7,442	\$ 8,375	\$ 5,735	\$ 3,905
5246 BC Hydro	\$ 4,500	\$ 6,000	\$ 4,996	\$ 4,395	\$ 5,970	\$ 4,225	\$ 4,514
5250 Honorariums	\$ 500	\$ 2,500	\$ 50	\$ 415	\$ 2,851	\$ 3,733	\$ 2,385
5252 Insurance & Taxes	\$ 16,000	\$ 14,500	\$ 14,681	\$ 13,100	\$ 11,700	\$ 10,029	\$ 9,269
5256 Janitorial	\$ 8,100	\$ 8,000	\$ 7,080	\$ 7,560	\$ 7,138	\$ 5,294	\$ 6,055
5260 Maintenance & Supplies	\$ 5,700	\$ 5,000	\$ 3,563	\$ 2,815	\$ 6,695	\$ 5,205	\$ 8,063
5262 Office Supplies	\$ 2,000	\$ 2,500	\$ 1,690	\$ 1,868	\$ 3,165	\$ 2,846	\$ 4,656
5263 Board Travel & Expenses	\$ 1,000	\$ 1,000	\$ -	\$ 502	\$ -		\$ -
5264 Payroll Expenses	\$ -			\$ 16			
5266 Regional Council Assessment	\$ 8,367	\$ 8,197	\$ 8,197	\$ 9,237	\$ 6,863	\$ 7,258	\$ 8,078
5268 Subscriptions	\$ 420	\$ 200	\$ 420	\$ 441	\$ 291	\$ 98	\$ 253
5270 Communications (phone, internet, & website)	\$ 3,300	\$ 3,320	\$ 3,237	\$ 3,524	\$ 2,682	\$ 3,319	\$ 2,694
5274 Utilities - sewer & water	\$ 1,200	\$ 1,200	\$ 1,397	\$ 1,181	\$ 1,004	\$ 1,181	\$ 1,181
5276 WorkSafeBC	\$ 75	\$ 150	\$ 75	\$ 76	\$ 128	\$ 108	\$ 105
5278 Service charges	\$ 500	\$ 700	\$ 489	\$ 639	\$ 978	\$ 755	\$ 714
TOTAL OPERATIONS AND SERVICES (5200)	\$ 63,662	\$ 65,767	\$ 55,034	\$ 55,388	\$ 62,851	\$ 52,255	\$ 57,234

(Cont'd)

2025 Proposed Budgets

St. Andrew's United Church 2025 Proposed Budget (Cont')

	BUDGET	BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
	2025	2024	2024	2023	2022	2021	2020
5300 Committees							
5310 Faith Formation & Education expense	\$ 50	\$ 100	\$ 20	\$ -	\$ 99	\$ 200	
5320 Fellowship expense	\$ 50	\$ 100	\$ 21	\$ -	\$ 83	\$ (35)	\$ -
5355 Healing Ministry Expense	\$ -		\$ 3,950				
5360 Pastoral Care expense	\$ 200	\$ 200	\$ 94	\$ -	\$ -	\$ 174	\$ 62
5370 Sunday School expense	\$ 100	\$ 150	\$ 52	\$ 60	\$ 192	\$ 252	\$ 205
5380 Worship expense	\$ 2,275	\$ 2,000	\$ 1,716	\$ 2,083	\$ 2,579	\$ 2,442	\$ 2,108
5385 Catering/Travelogue expense	\$ 3,000	\$ 2,500	\$ 2,892	\$ 2,403	\$ 2,100	\$ 536	\$ 479
TOTAL COMMITTEES (5300)	\$ 5,675	\$ 5,050	\$ 8,745	\$ 4,546	\$ 5,053	\$ 3,569	\$ 2,854
5400 Shared Ministry Expense							
5410 Monthly Payments	\$ 1,800		\$ 1,800				
5420 Worship Services	\$ 1,100		\$ 1,050				
5400 Shared Ministry Expense	\$ 2,900	\$ 2,900	\$ 2,850	\$ 1,200			
5500 Wages							
5520 Minister							
5522 Continuing Education				\$ -	\$ -	\$ 124	\$ 375
5524 EI/CPP employer portion - mnst				\$ 510	\$ 4,510	\$ 4,187	\$ 3,901
5526 Minister's Personal expense (8 nights @\$250 accom & meals)	\$ 2,000			\$ -	\$ 74	\$ 98	\$ 66
5528 Minister's Salary (8 days @\$254/day)	\$ 2,032			\$ 6,919	\$ 62,125	\$ 61,143	\$ 59,847
5530 Minister's travel @\$0.55/km (8 trips @\$500 ea)	\$ 4,000		\$ 266	\$ -	\$ 374	\$ -	\$ 150
5536 Spiritual Direction Allowance				\$ -	\$ -	\$ -	\$ -
5532 Pension & Group Insurance - minister				\$ 1,233	\$ 11,132	\$ 10,231	\$ 9,245
5534 Minister's Book Allowance					\$ -	\$ 30	\$ 149
TOTAL MINISTER (5520)	\$ 8,032	\$ -	\$ 266	\$ 8,662	\$ 78,214	\$ 75,813	\$ 73,733
5550 Wages - Other							
5552 Caretaker	\$ 6,000	\$ 8,000	\$ 5,576	\$ 6,934	\$ 6,942	\$ 7,537	\$ 6,430
5556 Church Coordinator	\$ 29,180	\$ 27,900	\$ 28,104	\$ 26,194	\$ 26,907	\$ 27,930	\$ 26,208
5558 EI/CPP Employer portion - other	\$ 2,277	\$ 2,500	\$ 2,316	\$ 3,031	\$ 2,434	\$ 2,549	\$ 2,202
5560 Pension & Group Insurance - other	\$ 5,049	\$ 3,000	\$ 5,049	\$ 3,634	\$ 1,998	\$ 4,673	\$ 4,083
TOTAL WAGES OTHER (5550)	\$ 42,505.56	\$ 41,400	\$ 41,045	\$ 39,793	\$ 38,282	\$ 42,689	\$ 38,923
TOTAL WAGES (5500)	\$ 50,537.56	\$ 41,400	\$ 41,312	\$ 48,455	\$ 116,497	\$ 118,502	\$ 112,656
5585 Youth	\$ 300	\$ 300	\$ -	\$ -	\$ -		\$ 350
TOTAL EXPENSE	\$ 141,675	\$ 132,417	\$ 129,974	\$ 125,956	\$ 197,966	\$ 198,292	\$ 252,114
NET INCOME/EXPENSE	\$ 0	\$ 5,683	\$ 60,170	\$ 57,930	\$ (25,138)	\$ 23,162	\$ (61,137)

Notes
